



Professor David Finegold

Professor David Finegold is the Dean of the School of Management and Labor Relations at Rutgers, the State University of New Jersey. He is also the chairperson of the Bio-1 initiative Governance Committee. Prior to joining Rutgers, Dr. Finegold was a professor at the Keck Graduate Institute in Claremont, CA and USC's Marshall School of Business. He is the author of more than 90 articles, book chapters and policy reports, and has written or edited six books, including *Corporate Boards: Adding Value at the Top* (with Jay Conger and Ed Lawler) and *BioIndustry Ethics* (Elsevier Academic Press, 2005). He consults and provides executive education and coaching to public and private sector organizations on issues about talent management and employee development, corporate governance, integrating ethics into strategic decision-making, and designing effective organizations.

His recent research projects include:

- 1. The impact of the Internet on organizational design and human resources.**
- 2. Managing Technical Excellence - leading practices in the management of knowledge workers and the leveraging of the knowledge that they create.**
- 3. The psychological contracts and career paths of temporary workers.**
- 4. Design of effective corporate boards.**

He graduated summa cum laude from Harvard University and was a Rhodes Scholar at Oxford University, where he received his DPhil in Politics. He has been a Forum Fellow of the World Economic Forum and AusDavos. He is a member of the Academy of Management and a reviewer for *Sloan Management Review*, *Industrial Relations*, *The California Management Review*, *Industrial and Labour Review*, *British Journal of Industrial Relations*.